



Code of Conduct

Franklin United Football Club Incorporated

Purpose

Franklin United Football Club (FUFC) is committed to creating a safe, respectful, inclusive, and aspirational football environment. This Code of Conduct outlines the behaviours expected from all members and participants, including players, coaches, referees, volunteers, supporters, administrators, and parents/caregivers. It reflects our Club's values and aligns with the New Zealand Football (NZF) Code of Conduct (2019).

Being part of FUFC means upholding our values — *Passion for the Game, Humility, Determination, Honesty, Respect for Each Other, and Spirit* — on and off the field.

1. Our Commitment to Child Safety

FUFC is committed to providing a safe and positive environment for all participants, particularly tamariki and rangatahi. We follow best-practice child safeguarding guidelines and require everyone working with youth teams to always act in the best interests of players. All coaches, managers, and volunteers working with children must be appropriately vetted and trained, in line with NZF and Club policy.

2. General Expectations – All Members

All FUFC participants agree to:

- Treat others with respect, fairness, and dignity, regardless of race, ethnicity, religion, age, gender, or ability.
 - Promote fair play, inclusion, and team spirit across all levels.
 - Show honesty, humility, and professionalism in all behaviour, both on and off the field.
 - Comply with FUFC, NZF, and FIFA rules, policies, and procedures.
 - Use social media responsibly — never post content that could harm others or damage the Club's reputation.
 - Avoid all forms of abuse, bullying, harassment, or discrimination.
 - Prioritise the safety and wellbeing of all participants and report any concerns appropriately.
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3. Players

Players agree to:

- Play with effort, respect, and sportsmanship.
 - Follow team rules and respect referees, teammates, coaches, and opponents.
 - Win and lose with grace and humility.
 - Attend training and games prepared, on time, and with a positive attitude.
 - Avoid offensive language, time-wasting, or unsporting behaviour.
 - Take care of their health and wellbeing through good rest, hydration, and recovery.
 - Represent FUFC positively and take pride in wearing the club badge.
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4. Coaches and Team Officials

Coaches and team officials agree to:

- Put player development, enjoyment, and safety first.
 - Provide equal opportunities and treat all players fairly and with respect.
 - Be positive role models, leading with professionalism and humility.
 - Uphold NZF guidelines around injury, concussion, and child safety.
 - Promote teamwork, discipline, and learning.
 - Communicate openly and respectfully with parents, players, and club leaders.
 - Maintain clear and appropriate boundaries in all interactions with players.
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5. Parents, Caregivers & Supporters

Parents and supporters agree to:

- Encourage players positively — let the coaches coach and the referees officiate.
 - Never ridicule, yell at, or abuse any player, official, or coach.
 - Focus on effort and improvement — not just winning.
 - Respect all match officials and Club volunteers.
 - Raise concerns through appropriate Club channels — not during games or online.
 - Model inclusive, respectful behaviour at all times.
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6. Volunteers & Club Administrators

Club volunteers and officials agree to:

- Lead with integrity, fairness, and professionalism.
- Uphold and enforce the Code consistently and respectfully.

- Promote a safe, welcoming, and inclusive environment.
 - Treat everyone with respect, regardless of role or level.
 - Protect participant wellbeing and report any issues or risks promptly.
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7. Reporting Concerns or Breaches

Any concerns about behaviour or suspected breaches of this Code should be reported to the Club's Operations Manager or an appropriate committee member. All reports will be treated seriously, respectfully, and in confidence, in line with FUFC's complaints and disciplinary processes.

8. Consequences of Misconduct

Breaches of this Code will be taken seriously. FUFC may take disciplinary action including:

- Verbal or written warnings.
 - Suspension or removal from teams or roles.
 - Referral to NZ Football or other authorities.
 - In serious cases, referral to Police or Oranga Tamariki.
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9. Alignment with NZF Code of Conduct

This Code aligns with the NZF Code of Conduct (2019), which requires all members to:

- Promote safe, inclusive, and ethical football environments.
- Reject abuse, discrimination, harassment, or unsporting behaviour.
- Respect rules, officials, opponents, and each other.
- Refrain from public comments or online conduct that bring football into disrepute.
- Understand and accept the consequences of misconduct.

All FUFC members are expected to uphold both this Code and NZF's national standards.

Acknowledgement and Review

By registering with or participating in FUFC activities, you confirm your agreement to abide by this Code of Conduct. For players under 18, a parent or guardian must also acknowledge the Code.

This Code is reviewed annually by the FUFC Board to ensure it remains current, practical, and aligned with our Club strategy and national best practice.

Updated September 2025